

Anti Modern Slavery and Human Trafficking Policy Statement

It is the policy of Stack London Ltd to conduct all of its business in an honest, transparent and ethical manner. This includes ensuring effective systems and controls are in place to minimise the risk of slavery and human trafficking taking place in our business operations or supply chains. We take a zero-tolerance approach to modern slavery and human trafficking within Stack London and its supply chains, and are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate.

Stack London has an anti-modern slavery and human trafficking policy which is available to all of its colleagues on the company's intranet site. As part of our commitment to ensuring a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, all our colleagues undergo annual awareness training.

Additionally, the Stack London whistleblowing policy helps to ensure our colleagues are able to raise concerns in respect of slavery and human trafficking.

Stack London will continue to review its processes and procedures with our suppliers to ensure potential risks in our supply chains are identified, assessed, mitigated and monitored.

New and existing suppliers are required by Stack London to complete a detailed questionnaire and also to provide evidence to show compliance with the Modern Slavery Act ('Act'). Compliance with the Act also forms part of Stack London audits of suppliers and partners.

Stack London colleagues receive no less than the prescribed minimum wage and we apply robust immigration checks, and expect the same standards from our suppliers.

Our Anti-Modern Slavery and Human Trafficking policy is reviewed on a regular basis by or on behalf of our company Directors.

Michael McCammond
Director/Owner
Date: 20 July 2019

Alex Miller
Director/Owner
Date: 20 July 2019

Signed

A handwritten signature in black ink, appearing to be "Michael McCammond".

Signed

A handwritten signature in black ink, appearing to be "Alex Miller".